Joachim Hirsch

Member

Year of birth: 1952 Member since: Completion of the Spin-off

Appointed until: End of the Annual General Meeting resolving on the discharge for the fiscal year 2026

Joachim Hirsch was born in 1952 in Schwäbisch Gmünd, Germany. He studied business administration between 1972 and 1976 at the Professional School for Business Administration in Reutlingen, Germany and graduated as a *Diplom Betriebswirt* with a focus on foreign trade, operations research & controlling. Following his graduation, he held various senior positions across the automotive, industrial, aerospace and chemical industries at Teksid Aluminum, Magna International, Textron and TRW. In 2007, he rejoined the Magna International group and became the global president of Magna Powertrain and Electronics in 2008 as well as director in 2009 and was, amongst others, responsible for the development of a progressive strategy for the powertrain segment and a focus on vehicle electrification. He held these positions until 2018. From 2018 until 2019 he was the executive vice president of Magna Powertrain and CEO of Getrag Ford Transmissions and responsible for the integration of the joint venture with Ford into the Magna Powertrain organization. Joachim Hirsch who is also a graduate of the Executive Leadership Program of Thunderbird Global School of Management, acts as management consultant since 2020.

Current seats:

• Magna Steyr Fahrzeugtechnik AG, member of the supervisory board (since 2011)

Past seats:

- Tempel Steel Corp, member of the supervisory board (2020-2021)
- Magna Powertrain GmbH, chairman of the supervisory board (2011-2019)
- MPT Inc., director (2013-2017)
- HASCO Electric Drive System Co., LTD., vice chairman and director (2018-2019)
- GETRAG Ford Transmissions GmbH, member of the supervisory board (2016-2018) and managing director (2018)
- Magna Powertrain USA Inc., president (2008-2018) and director (2009-2018) as well as further mandates within the Magna Powertrain and Electronics group