



VITESCO TECHNOLOGIES BINDING CORPORATE RULES (BCR)

COMPACT INFORMATION ON THE VITESCO TECHNOLOGIES BCR

The BCR are based on legal requirements. They represent an internal data protection directive that is both global and uniform and governs the protection of your data throughout the Vitesco Technologies Group AG and all group companies.

The BCR ...

... represent a **contractual commitment** by all Group companies to comply with the Group data protection guidelines for the protection of personal data and to implement these guidelines under their own responsibility.

... define the framework for **uniform data protection standards** for the entire Group.

... apply to the **transfer** of personal data **between all Group companies around the world** and represent the fundamental internal rules for the processing of your personal data.

... **apply to all employees** and must therefore be complied with by all employees.

... **must be drawn to the attention of all employees through trainings, employment contracts**, etc. This is ensured by the Group companies.

Note: If the BCR are not recognized by a Group company, the exchange of personal data on the basis of the BCR is not possible. In such cases, individual contracts are required.

Availability of BCR

The complete BCR are available upon request via eMail to dataprotection@vitesco.com or internally Intranet > Data Protection > Vitesco Technologies BCR.

Questions

If you have any questions, please contact the global data protection office at dataprotection@vitesco.com

Vitesco Technologies Group AG

Siemensstraße 12
93055 Regensburg
Germany
Phone: +49 941-2031-0
eMail: contact@vitesco.com

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Vitesco Technologies Binding Corporate Rules (BCRS)

PROTECTION OF YOUR PERSONAL DATA

In order to comply with **contractual obligations** and **legal requirements**, we need to store and process personal data of our customers, suppliers, employees, shareholders and other business partners. In this context, the protection of your personal data is a top priority for all Vitesco Technologies Group companies.

The BCR are based on legal requirements. **They represent an internal data protection directive that is both global and uniform** and governs the protection of your data throughout the Group.

Existing legal obligations remain unaffected by these BCR. Mandatory national local legal provisions take precedence over these BCR in all cases.

YOUR RIGHTS

Depending on national legislation*, you have certain inalienable rights with respect to your personal data.

These include:

- > **The right to information** – on the data, the origin of the data and the purpose of processing
- > **The right to correction** – if the data is incorrect, incomplete or inappropriately processed
- > **The right to block data** – if the situation is not clear
- > **The right to have data deleted** – if processing is unnecessary or the data is processed inappropriately
- > **The right to refuse** – to allow data to be processed for promotion or market/opinion research processes or in the event of justified personal interests
- > **Exercise of your rights** – those concerned must not be placed at any disadvantage as a result of exercising their rights.

IMPLEMENTATION OF THE BCR WITHIN THE GROUP

The implementation of the rules is supported and monitored by the **Corporate Data Protection Officer**, the **global data protection office** and our **(local/area) data protection coordinators**.

The following actions are taken to ensure that the rules are implemented:

- > Training and information events
- > Data protection audits
- > Briefing sessions on data processing, etc.

Adequate security measures, for example for computers, networks and/or communication links, as well as applications, including access to premises, **are taken to protect your data against unauthorized access, distribution, modification and deletion**. Specialists, for example from the **Information Security and Corporate Security departments**, ensure that the implemented security measures of Vitesco Technologies comply with the state of the art.

*You will find a full overview of your rights in the applicable laws and regulations